

REACH

Non-Executive Director Position Description



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reach.org.au

POSITION

Non-Executive Director

REPORTS TO

Chair of the Reach Board

LOCATION

Melbourne or Sydney

DURATION

Reviewed after one term (3 years)

Being young is not without its struggles. Today's world is pretty complex and young people can experience a bunch of challenges that adults might not be able to relate to. One of the biggest hurdles is just having the confidence and support to be who they want to be.

There are currently over 4 million young people living in Australia, and Reach works with up to 40,000 of them a year. Reach Crew (who are young people themselves) are designing and delivering workshops in schools and the community everyday. Our workshops are 100% youth-led, from design through to delivery, and the community we create out of these workshops is one that allows for deeper connection, a sense of belonging, and the dispelling of judgements. A preventative, instead of having to focus on symptoms in adult life.

OUR VISION

Generations of confident self-aware and passionate young people shaping the world.

OUR MISSION

To empower every young person to reach their potential and thrive.

OUR VALUES

Stay Young

Give A Shit

Be Your Word

Speak Your Truth

Practise The Magic

Inside and Out

The Role

The Reach Board play a critical role in leading the strategic direction and governance of our organisation. We have an extraordinary group of experienced leaders from diverse industries who are passionate about supporting young people to reach their potential and thrive.

At this point in time we are looking for someone with demonstrated skills and experience in one or more of the following areas:

- Business / Commercial
- Digital
- Government
- Mental Health and Wellbeing

Competencies & Skills Required

- **Knowledge of a Director's Responsibilities** – includes an understanding of the role as well as the legal, ethical, fiduciary and financial responsibilities;
- **Strategic Expertise** – the ability to review the strategy through constructive questioning and suggestion and contribute to the effective decision making of the board;
- **Accounting and Finance** – the ability to read and comprehend the company's accounts, financial material presented to the board, financial reporting requirements and some understanding of corporate finance;
- **Legal** – the board's responsibility involves overseeing compliance with numerous laws as well as understanding the individual director's legal duties and responsibilities;
- **Risk Management** – experience in managing areas of major risk management to the organisation;
- **People and Culture**– experience in current management thinking on employment, branding, engagement, strategic vision and stakeholder communication;

Personal Attributes

Beyond being passionate about the mental health and wellbeing of young Australians, we are look for a values-led leader with the following attributes:

- Authenticity
- Commercial acumen and judgement
- Collaborative
- Capacity to contribute
- Emotional intelligence

What does the commitment look like?

Directors are expected to:

- Attend monthly board meetings (usually on the second Monday of each month) for 3 hours. There are a total of 11 board meetings in a calendar year.
- Represent the Board on one of the Subcommittees:
 - Audit & Risk
 - Fundraising & Marketing
 - Impact
 - NSW
- Commit to monitoring and responding to email correspondence.
- Proactively leverage your networks and contacts to build Reach's brand and facilitate partnership introductions.
- Role model our organisational values and adhere to the legal duties of being a Director.
- All Board positions are voluntary.

Other

- Location: Melbourne or Sydney
- Applications close: Friday 15th May 2020
- Successful candidates will need to complete a Working With Children (WWC) and Police Check.